

Remote & Isolated Children's Exercise Inc

Strategic Plan
2022 - 2025



1

ENHANCE THE GOVERNANCE

- Consistent sharing of information
- Opportunity for professional Development

2

BOOST COMMUNITY ENGAGEMENT

- Regular communication with members & stakeholders
- Connecting with the community through events & promotion of the RICE services

3

IMPROVE FINANCIAL MANAGEMENT

- Sound business & financial practices, through the engagement of CCSA
- Regular reviewing of policies & procedures

4

ENHANCE OPERATIONS

- Compliance & implementation of NQS
- Streamline of HR record & storage of data
- Regular reviewing of WH&S recording, reporting & management



Enhance the Governance of the organisation

1.1 provide the Board with access to relevant governance training and development opportunities based on organisational services, outcomes, and goals.

1.2 evaluate Board skills and implement an induction and succession plan.

1.3 review the Constitution and vision statement.

1.4 provide key stakeholders with information on the governance structure and the functions of the Board.

1.5 establish and implement a leadership mentoring and support for the Director/Manager and/or Chair of the Board.

1.6 provide training to staff and Board on role of persons conducting business undertaking (PCBU), employee responsibilities, systems and processes under WH&S.

Boost Community Engagement

2.1 develop a communications strategy for social media platforms and the website, profiling the Board and Staff.

2.2 increase brand awareness across newsletters, media outlets and community days, by profiling the value of the ECEC programs and services RICE delivers.

2.3 increase the organisation presence at community events.

2.4 establish partnerships and support for a workforce plan for the recruitment of staff.

2.5 upskill staff in community engagement strategies and communication processes.



Improve financial management

3.1 review and update budgeting processes and reporting

3.2 streamline and update financial management systems.

3.3 train key persons on financial systems, process, reporting, acquittals, and contract management.

3.4 establish project budgets, management, reporting and accountability.

3.5 review key policies on fraud management.

3.6 assess and develop a capital spend budget.

Enhance Operations

4.1 streamline storage of data and records for staff and families.

4.2 update HR records including employment contracts, position descriptions and staff appraisal processes.

4.3 review WH&S recording, reporting and management.

4.4 streamline the development and evaluation of the education program.

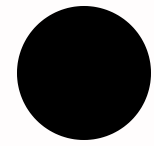
4.5 monitor compliance and implementation of the National Quality Standards (NQS).

4.6 evaluate and assess resources, equipment, and technology annually.

4.7 establish a cyber risk management plan.

4.8 develop a staff training and meeting schedule.

4.9 monitor and report on achievements of the strategic plan priorities



Free Resources

Use these free, recolourable icons and illustrations in your Canva design.

ADD A LITTLE BIT OF BODY TEXT